

# The Senator Group

## Health and Safety Policy

### Introduction

The Senator Group designs and manufactures furniture that enhances lives and creates healthy environments for work, rest and play. We are a family-owned business headquartered in Lancashire, operating across six continents and employing around 1,400 globally.

### Our Health and Safety Commitments

We recognise the effects upon health and safety that our operations, products and services may have, and we have set ourselves clear commitments to minimise these.

- Committing to the provision of safe and healthy working conditions for the prevention of work-related injury and ill health that is specific to the nature of our operational risks.
- Continuous monitoring of our incident data to identify emerging trends to act accordingly in the provision of employee awareness, and in engagement in appropriate projects and activities to reduce any potential risks.
- Working towards a continued reduction in incidents that may cause injury or ill health by minimising hazards and risks associated with all activities, and ensuring best practice is adopted.
- Communicating, consulting and engaging with our employees to provide information regarding the effectiveness of our Integrated Management System.
- Providing suitable internal and external training to support our employees in performing their roles in a safe manner, and to meet specific compliance obligations.
- Developing a safety culture within the business, with a proactive “can do” attitude towards risk mitigation.
- Demonstrating continuous improvement across all our sites to support the continued growth of our management systems, with input from our employees.
- Committing to the protection of both people and the environment through the effective control of emissions sources and use of chemicals on site.
- Complying with all applicable health and safety legislation and undertaking health and safety audits to ensure the organisation is meeting its obligations.
- Setting and reviewing health and safety objectives and monitoring progress against these with the Senior Leadership team.
- Encouraging health and safety awareness amongst those working for, and on behalf of, the organisation, through effective onboarding, training, and communication.
- Encouraging the reporting of health and safety hazards, risks, opportunities and incidents on site and in the supply chain.
- Sharing health and safety information with all interested parties.

Our commitments are achieved through the effective implementation of our certified ISO 45001 Management System. The policy applies to our UK manufacturing sites and offices, however, other sites within the UK, and overseas, also adhere to the principles of good health and safety management and comply with all applicable legislation. The Health and Safety Policy is available to all employees and interested parties via The Senator Group website.



**Robert Mustoe, Managing Director, The Senator Group**